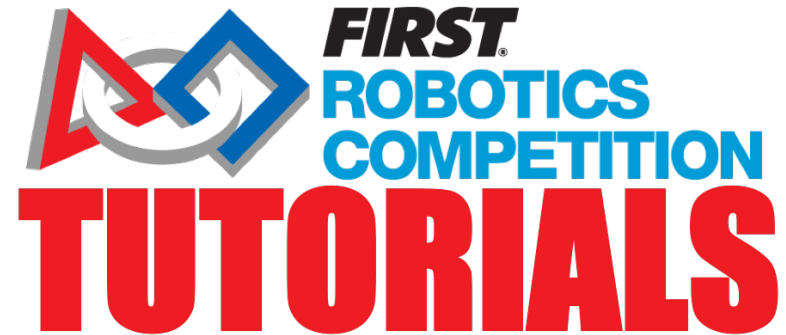# Developing a Team Culture

FRC 624

What is a team culture?

- A team culture is the fundamentals of how a team works, plays, and acts.

- It's unofficial behavior guidelines and official traditions, as well as the relationships from student to student.

- A positive team culture keeps you on the path of growth and success, draws in new members and helps retain returning members, and makes teams into families.

How do you create a team culture?

- It's all about the little things.

- Team dinners and potlucks, and occasional icebreakers or games will get any team off to a good start.

- Traditions are also great for bonding team members, especially if the tradition is a little outside of the box.

- With a little bit of love and a little time, a team culture will form by itself.

How do you promote a positive team culture?

- Making sure a team culture doesn't grow toxic can be hard, because a team culture is dependent on the people within it.

- Create behavior standards and make sure they are enforced.

- Set consequences, make sure the punishment matches the crime, and keep track of patterns.

- A team meeting to discuss how that behavior can be addressed and prevented may be necessary.

- For the students, self-policing and representing the team culture you want to have is effective.

- For the coaches, be a good role model

Team Bonding

- One way we make sure our team culture is preserved is through various "team-bonding" events.

- Team-bonding events are where we get together outside of a robotics context to do something just for fun.

- We run a variety of events throughout the year, such as our team social, human player, and movie night, and host team potluck dinners every week during build season.

- These events are easy to set-up and fun for both students and mentors.

Credits

This lesson was written by FRC 624 in partnership with FRC 8027 for FRCTutorials.com

You can contact the author at http://team624.org/

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